Corporate Risks

Risk Description	Resp.	Consequences if Untreated	Risk Score			Risk	Current Treatment		Comments / Further Treatment Proposed
		Risk Occurs	(Former) / New		Level				
			Ρ	Ι	Σ	H/M/L		G	
CRR 007 Lapse or breach of Information Security	Dir. Legal & Gov.	 Fine of up to £500,000 per breach from the Information Commissioner's Office (ICO) Reputational damage Reduced opportunities for joint working 	(3) 3	(3) 3	(9) 9	M	Various, see sample below: •Specialist information roles •Information Governance Strategy •Training package for information security/data protection •Retention & Disposal Schedules •External archive for physical assets •ICT Strategy •EDMS for Policies and procedures. • Reminders to staff not to open suspicious e-mail attachments.	A	 There are a wide range of information security issues and treatments to reduce the likelihood of lapses and breaches. These are identified in a separate information risk register and risk owners identified so that treatments are managed at directorate level. ZSeptember 14 SMB The recent increase in the threat of international terrorism, from substantial to severe, means that there is a stronger likelihood of cyber terrorist attacks. Even though the Authority's anti-virus system helps to prevent malicious activity on its computer network and staff are periodically reminded not to open suspicious email (to help prevent the organisation becoming a victim of cyber espionage or cyber exploitation) 'lone actors' continue to pose a threat to UK organisations (a lone actor is someone who has not received training from terrorist organisations but is inspired and motivated by extremist ideological materials available online and has developed the capability to carry out attacks and select targets completely independently of established terrorist groups). Therefore the risk should remain at 3 x 3.

Risk Description	Resp.	Consequences if Untreated Risk Occurs	Risk Score (Former) / New				Current Treatment	R	Comments / Further Treatment Proposed
		Nisk Occurs	P		Σ	Level H/M/L		G	
CRR 007 Lapse or breach of Information Security (continued)									12 November SMB Further to September's update, regarding the increased threat of cyber terrorist attacks: In a recent spate of attacks Shropshire and Wrekin's Fire Authority's website was taken over by a group of reputedly pro-Palestinian hackers, based in Morocco, calling themselves "AnonGhost". The BMKFA website is hosted externally and, although the providers are confident their systems would repel such an attack, an internet security expert at Nottingham Trent University has advised that hacking a site is fairly straightforward. Although in the event of our website being hacked we could block access to it, until the external provider is able to resolve the issue, denial of service attacks such as this are both disruptive and may cause concern to our service users whose data we may hold.

Risk	Resp.	Consequences if Untreated	Risk Score		Risk		Current Treatment		Comments / Further Treatment Proposed	
Description		Risk Occurs	(Former) / New		Level			Α		
			Р	1	Σ	HML			G	
CRR 014.4 Staff	COO /	Potential detrimental	(2)	(5)	(10)	(M)	•	Full business continuity plan in place	R	18 February 14 SMB
Availability	POD	effects on service delivery	(5)	(5)	(25)	(H)	•	Peer review of the business		SMB approved the changes to the risk rating
Emerging risks	Dir.	to the community and our	(3)	(5)	(15)	(H)		continuity arrangements		recommended by PMB and also agreed a change
of 1/ industrial		reputation.	(4)	(5)	(20)	(H)	•	Bank System		to the RAG status from red to amber to reflect the
action due to			(3)	(5)	(15)	(H)	•	Flexi-Duty System Pilot		effectiveness of the risk controls.
pension change		Failure to discharge	(5)	(4)	(20)	(H)	•	Staff Transfer Procedure		<u>27 May 14 SMB</u>
or pay dispute;		statutory duties.	(4)	(3)	(12)	(M)				The impact of future strike action was discussed
2/ Staff			(5)	(3)	(15)	(H)				and it was agreed that this would continue to be
inability to get		Loss of critical knowledge /	(4)	(3)	(12)	М				monitored. SMB agreed to leave risk CRR 014.4
to work due to		skills / capacity.	5	3	15	н				Staff Availability as amber.
external										<u>17 July 14 PMB</u>
factors e.g.										Risk to contingency resourcing in the event of
Pandemic Flu,										further industrial action during the August holiday
disruption to										period due to leave arrangements. Review of risk
fuel supplies										score and mitigation recommended at 29 July 14
etc. 3/										SMB in light of any further developments between
Retirements										the Government and FBU and any indications of
proceeding										further industrial action.
more quickly										2 September 14 SMB
than										Probability score for further industrial action raised
anticipated.										to 5 (Extremely Likely).
										13 January 15 SMB
										Probability score reduced to 4 (Very Likely)
										17 February 15 SMB
										Probability score increased to 5 (Extremely Likely)
										following announcement of further strike action by
										the FBU (from 7 am on Wednesday 25 February
										2015 until 7am on Thursday 26 February 2015).

Risk Description	Resp.	Consequences if Untreated Risk Occurs	Risk Score (Former) / New		Risk Level	Current Treatment		Comments / Further Treatment Proposed	
		•	Р	I	Σ	HML			
Fin 14 – Funding	Director Finance & Assets	 If funding settlements for 2015/16+ follow the two-year trend and not the four-year trend, we would need to find an additional £2million worth of savings over and above the current MTFP between 2015/16- 2017/18 	(4) (3) 3	(4) (4) 4	(16) (12) 12	H M M	 A funding pressures reserve (approx. £2million by 31.03.2013) has been created, but this would be quickly exhausted without a dramatic altering of service provision and/or an increase in alternative funding to offset the reduction in Government funding 	A	 <u>30 July 13 SMT:</u> Reduce RAG rating to amber following announcement of government funding settlement. <u>6 February 14 PMB:</u> Reduction in risk score to 12 recommended in light of: robust MTFP process and CFA in a position to approve a balanced budget at the 19 February meeting; Initiation of reviews and planning activities to address savings requirements in future years. <u>18 February 14 SMB:</u> SMB approved the reduction to the probability score associated with this risk from 4 to 3 as recommended by PMB. <u>21 October 14 SMB</u>: Agreed that wording should be amended as current explanation not broad enough. Wording to be amended from 'Council Tax' to an increase in 'alternative funding'.
Control Room continuity of service following delay to Thames Valley Control implementatio n	COO / Head Service Dev.	 Potential for delay in receiving and handling of calls locally, therefore affecting response times of appliances 	2	5	10	м	 Retention packages for current control staff Liaison with existing staff Extension of building lease Secondary Control facility available 	A	 All options being explored with existing staff and other FRS's is underway and on-going with options being considered. Consultations with Control Room staff indicate that probability of risk crystalising is low but not insignificant.